



Outcomes
First Group

Vaccination Programmes (UK Schools) Policy

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1. Policy Statement

This policy outlines Outcomes First Group's approach to NHS vaccination and immunisations programmes for our schools in the UK. The policy aims to safeguard the health, wellbeing, and safety of all our pupils, students and team members.

The best interests of the individual children and young people we educate and support is always our highest priority. Outcomes First Group supports national vaccination and immunisation programmes delivered by the NHS in schools in the context of the overall well-being of our children and young people.

2. Scope

This policy applies to all Outcomes First Groups schools in the UK, including Blenheim, Acorn and Options. Due to the different cohorts in our schools, Blenheim Schools have a different approach to Acorn and Options schools.

3. Principles

- Where permitted, all vaccination activity must prioritise safety, informed consent and meet data protection requirements.
- Schools must not release pupil personal data unless lawful authority and appropriate permissions are confirmed.
- Adequate notice must be provided before any on-site immunisation visit.
- Visits arranged without reasonable notice may be declined and rescheduled in the interests of safety and safeguarding.

4. Blenheim Schools

In Blenheim schools:

- Pupils and students generally demonstrate predictable behaviours that can be safely managed during standard NHS immunisation sessions.
- Schools may host NHS vaccination programmes where:
 - Sufficient notice is provided
 - Consent and permissions are obtained in advance
 - Data protection requirements are met

5. Acorn and Options Schools

In Acorn and Options schools, considerations are more complex. Pupils and students are not always predictable in their behaviours and responses to medical intervention.

In our special schools, it may not be possible to ensure everyone's safety in a temporary set up, particularly in situations involving medications and sharps. It is not possible to insure our pupils or team members against incidents that may occur as we cannot risk assess the contents of external equipment or external staff training or responses. Our pupils and students must never be restrained to facilitate vaccination, and parents would be required to make decisions and give informed consent which can change quickly and in response to emerging factors.

Some pupils/students can be on significant prescription medication that have contraindications which require different approaches, may require specialist medical oversight, or have historical trauma related to medical situations.

Vaccination programmes are therefore not usually facilitated on Acorn and Options school sites.

5.1 Alternative Arrangements

Where on-site immunisation is not appropriate, schools will facilitate access and support for these vaccinations services as much as possible, which may include:

- Mobile clinical units positioned adjacent to school premises. which can then be controlled to insure and manage as a medical environment. Parents can then visit and support their child's appointment without disrupting the school day.
- Supporting and facilitating whatever adaptation is needed to get the children to their appointments at GP surgeries or other clinical settings.

5.2 Whilst the group understands the importance of the vaccinations in schools, we must operate safely at all times and sometimes this requires us to reject practices established in mainstream schools or to reject a structure that has worked in previous years as pupils and students needs may have changed.

Communications involving vaccinations must be shared with the Regional Director or Operational Director who can support achieving a collaborative, safe, and child-centred solutions.



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